

# DIRECTOR OF NURSING & CLINICAL SERVICES

Seeking a compassionate, energetic, and team-oriented person as the Director of Nursing and Clinical Services.

## Benefits include:

- PTO accrual based on hours worked
- Health, Dental, Vision Insurance coverages with employer partially funded health savings account
- Availability of comprehensive voluntary insurances
- Retirement annuity option available

## **Director of Nursing & Clinical Services Job Duties:**

The Director of Nursing and Clinical Services duties include but are not limited to:

- Plan, develop, organize, implement, evaluate, and direct the nursing service department, as well as its programs and activities, in accordance with current rules, regulations, and guidelines that govern the nursing care facilities
- Has overall responsibility for the clinical management of the residents and the human resource management of the direct care staff
- Monitor accurate and current health information via a fully digitized electronic medical records (EMR) and ancillary services (dental, audiology, podiatry, optometry, labs, and x-ray)
- Share responsibility for backing up RN staff and make daily rounds of the nursing service department to ensure that all nursing service personnel are performing their work assignments in accordance with acceptable nursing standards
- Oversee administrative functions in nursing department including completing medical forms, reports, evaluations, studies, charting, etc. as necessary
- Review complaints or grievances made by department personnel and/or residents, including abuse and/or misappropriation of resident property
- Ensure that census is updated in real time for any changes
- Lead the Quality Assessment & Process Improvement Team in identifying, developing, and implementing appropriate plans of action to improve all aspects of care and services provided to residents

## **Required Skills:**

- Nursing degree from an accredited school of nursing; additional degrees/certifications advantageous and desired
- Current licensure in the State of Wisconsin as a Registered Nurse
- Knowledge of legal and regulatory healthcare requirements
- At least five years of nursing experience, specifically in housing, skilled nursing, clinical and/or acute care setting is preferred

## **Interested in joining our team?**

Persons interested in joining a team of dedicated professional caregivers and experiencing the rewards of a career at a senior living campus, are strongly encouraged to submit a detailed resume or complete an employment application. Accompanying that document a Background Information Disclosure must be included. Please send these items to [marketing@svhcs.org](mailto:marketing@svhcs.org) or mail to:



## **SPRING VALLEY HEALTH AND REHABILITATION CENTER**

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